

Dean's Council (DC)

October 15, 2007

Minutes

Present: Dr. Albertsen, Dr. Arnold, Dr. Deckers, Dr. Egan, Dr. Fortinsky, Mr. Gillon,
Dr. Gould, Dr. Nissen, Dr. Pappano, Dr. Simon

Excused: Dr. Koeppen, Dr. Lalande, Dr. Loew

Guest: Dr. Hepworth

Dr. Deckers called the meeting to order at 3:45 p.m.

1. Approval of the September 5, 2007 minutes was tabled pending clarification of the Prohibition of Sexual Harassment Policy.
2. The following motion was unanimously approved: "The Deans Council has reviewed the Lions Center review report. It has also reviewed the Oversight Committee's concern that the review is invalid because the review team did not include an outside reviewer. The Dean's Council finds that in spite of not having an outside reviewer, the review and its results are valid. The review team carefully followed the Bylaws in conducting the review, and the review report itself is fully compliant with the Bylaws. The Dean's Council accepts this review as valid."

Dr. Hepworth, the Oversight Committee's (OC) liaison to the Dean's Council, was asked to explain OC's concerns. She explained that OC's responsibility is to ensure that process is followed. They communicated with Dr. Jacob that if reviews were to be conducted in accordance with the Bylaws, then an outside reviewer should be appointed to the Lions Vision Center review team. When this did not occur, OC wanted to formally acknowledge that the review was conducted outside of the Bylaws. An additional concern was if the Dean's Council had voted to disband the Center, the review would be considered invalid because process was not followed. There was also concern that this could set a precedent for future reviews.

3. The revised Prohibition of Sexual Harassment Policy was presented. An e-mail from Ms. Lyle explained that the version approved by the Council on September 5, 2007 was again revised. She explained that the separate section pertaining to residents, fellows, and postdocs was deleted because it treated groups of employees differently, and one of the categories (postdocs) are union members.

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The Dean's Council agreed that action on the policy should be tabled pending clarification of the revisions. They agreed that Mr. Kleinman and Ms. Lyle should be invited to the next meeting to explain the revisions. They also suggested that the policy clearly define the terms "students/trainees" and "staff supervisors."

The meeting was adjourned at 4:05 p.m. The next meeting will be held on Monday, November 19, from 3:30-5 p.m. in the Walker Academic Affairs Conference Room, AG-070.

Respectfully submitted,

Lynn Donatelli