

Dean's Council (DC)

November 1, 2006

Minutes

Present: Dr. Arnold, Dr. Ford, Dr. Garibaldi, Mr. Gillon, Dr. Kenny, Dr. Koeppen,
Dr. Lalande, Dr. Pappano, Dr. Simon, Dr. Strongwater, Dr. Weber

Excused: Dr. Deckers, Dr. Gould, Dr. Jacob

The meeting was called to order at 4:40 p.m.

1. The minutes of the October 4, 2006 meeting were unanimously approved.
2. At the last DC meeting, Dr. Deckers presented a number of important issues for the DC to begin to address. The DC was asked to prioritize the list by time sensitivity. The prioritized list, with comments, was distributed for discussion at today's meeting. An additional issue for consideration by the DC which was not included in Dr. Deckers list is allocation of General Funds to support a portion of all faculty salaries to reflect a level of commitment to the undergraduate teaching program.
 - a. Academic Gap: Academic gap was defined by Dr. Deckers as the difference between annual academic revenues and academic expenses. The magnitude is approximately \$16 million. Since the budget process for this year is completed, each of the Councils will be asked to identify needs (i.e. growth in programs, implementation of new programs, etc.) for inclusion in future budget cycles.
 - b. Research Space: It was decided to refer this issue to the Research Council as the faculty body that will vet proposals regarding allocation of research space, particularly in Farmtech and the L Building.
 - c. EVP/Dean: This was considered a high priority and will be discussed at the next meeting. Dr. Koeppen will provide the DC with information from a study conducted by the Association of American Medical Colleges on governance models, as well as descriptions of the two positions (Dean of the School of Medicine and Executive Vice President for Health Affairs).
 - d. Public Health Initiative: There were a number of questions regarding this initiative (whether it is a center or a signature program; what is contained within it; its relationship to the School of Medicine governance). It was decided to invite Dr. Storey to a future meeting to clarify some of these issues.

- e. Committee of Scholars on Medical Education (COSME): Dr. Koeppen explained that this was a proposal created by Dr. Berlin to define a group of faculty hired primarily to teach because he felt the old model of recruiting people based on their research and then assigning them teaching tasks would not work in the future. Dr. Lalande suggested adding this proposal to the academic gap. It will be discussed further at a future meeting.
- f. Philanthropy: This was considered an important issue, and the DC agreed that the various Councils should have input in identifying philanthropic opportunities and priorities. It was decided to invite staff from the Development Office to a future meeting to talk about their operation.
- g. Retired/Rehired Faculty: Dr. Koeppen noted that the Schools have an Emeritus Faculty Policy which addresses the rehiring of retired faculty with specific tasks and duties. He will speak to Dr. Deckers to get clarification regarding his concerns.
- h. Matrix Management: Some members were unclear as to what is meant by matrix management. Dr. Koeppen explained that having academic departments as well as centers and signature programs creates some problems, such as F&A issues, who nominates faculty for promotion, etc. This was considered a lower priority.
- i. General Fund Allocation: It was decided to refer this issue to the Education Council.

The meeting was adjourned at 5:35 p.m. The next meeting will be held on Monday, November 13, from 3:30-5:00 p.m. in the Building 20 Conference Room.

Respectfully submitted,

Lynn Donatelli