

Dean's Council (DC)

December 17, 2007

Minutes

Present: Dr. Albertsen, Dr. Arnold, Dr. Egan, Dr. Fortinsky, Dr. Gould, Dr. Jacob, Dr. Koeppen, Dr. Lalande, Dr. Nissen, Dr. Pappano, Dr. Simon

Excused: Dr. Deckers, Mr. Gillon, Dr. Loew

Guest: Dr. Hepworth

The meeting was called to order at 3:35 p.m.

1. The minutes of the November 19, 2007 meeting were unanimously approved.
2. Mobile Device Security Policy

Dr. Leslie Bernstein was invited to speak to the DC about the mobile device security policy but was unable to attend. Dr. Koeppen explained that the Governor's Office has recently put forward a security policy for portable computing devices of all kinds. Ms. Sandra Armstrong, Chief Information Officer, developed a draft policy for the Health Center that would apply to everyone with a portable computing device. The proposed policy has generated a tremendous amount of discussion and concern. Information Technology is currently considering all of these issues and concerns and will revisit the possibility of creating a policy focused on only those devices that have protected information on them. This issue will be discussed further at a future meeting.

3. Appointment of Dr. William Cusick, St. Vincent's Medical Center, as Associate Clinical Professor of Obstetrics and Gynecology

Dr. James Egan, Chairman of the Department of Obstetrics and Gynecology, presented a request to appoint Dr. William Cusick from St. Vincent's Medical Center as Associate Clinical Professor. The DC was reminded that as part of a new educational affiliation agreement with St. Vincent's, it was agreed that appropriate faculty at that institution would be provided with appointments in the School of Medicine. Dr. Cusick previously held an appointment as Associate Clinical Professor at Columbia University. Dr. Jacob again explained that normally, the Senior Appointments and Promotions Committee (SAPC) would review these appointments. However, the Bylaws allow appointment of community-based faculty at senior rank based only on teaching contributions to the School of Medicine. Since this is a new affiliation agreement, Dr. Cusick has not yet developed a track record with our

institution. Dr. Jacob is in the process of recommending a Bylaws revision which would allow such nominees to be reviewed by the SAPC and to be given credit for their accomplishments at other universities. She has also discussed this issue with Dr. Howard Tennen, Chairman of the SAPC, who agrees this is the best mechanism for handling these appointments at this time. She also noted that only people who currently hold senior rank are coming before the DC, and that the DC is being asked to make a recommendation based on non-academic grounds. DC decided that a requirement for appointment of these individuals at senior rank is that their entire work effort must be paid by St. Vincent's Medical Center. Requests should also include a statement regarding plans for the individual's involvement in the education of our medical students. Following discussion, the appointment of Dr. Cusick as Associate Clinical Professor was unanimously approved.

4. Review of Alleged Misconduct of Research Policy

Dr. Koeppen presented the revised Review of Alleged Misconduct of Research Policy. He explained that the policy had been approved by the DC several months ago, but a number of revisions were made since that time. The revised policy has been reviewed and vetted by the Research Council. Research Council revised the recusal process so that an individual is required to state that he/she has a conflict but is not required to reveal the nature of the conflict. The revised policy was unanimously approved.

5. Prohibition of Sexual Harassment Policy

Dr. Koeppen presented the revised Prohibition of Sexual Harassment Policy. The proposed policy was modeled after the one used by Duke University. It addresses consensual relationships between faculty, administrative, and/or staff supervisors and their students/trainees. While it is recognized that such relationships cannot be legislated, the policy requires that they be disclosed and the situation of authority terminated. The DC felt the policy should apply to everyone, including faculty relationships with other faculty in supervisory positions. Dr. Koeppen will communicate this to Ms. Lyle.

The meeting was adjourned at 4:20 p.m. The next meeting will be held on Monday, January 21, from 3:30-5 p.m. in the Walker Academic Affairs Conference Room, AG-070.

Respectfully submitted,

Lynn Donatelli