

Dean's Council (DC)

January 3, 2007

Minutes

Present: Dr. Albertsen, Dr. Arnold, Dr. Ford, Dr. Garibaldi, Mr. Gillon, Dr. Gould, Dr. Jacob, Dr. Kenny, Dr. Koeppen, Dr. Nissen, Dr. Pappano, Dr. Simon

Absent: Dr. Deckers

Excused: Dr. Lalande

The meeting was called to order at 4:35 p.m.

1. The minutes of the December 18, 2006 meeting were unanimously approved.
2. Dr. Koeppen provided the following updates.
 - a. Dr. MacNeil, Dean of the School of Dental Medicine, has been notified of the DC's recommendations regarding development of institutional research policy and the Research Strategic Plan. Dr. MacNeil presented the recommendations to the Dental Council. Although they were comfortable with the recommendation regarding development of institutional research policy, the Dental Council had some concerns regarding development of the Research Strategic Plan. Dr. MacNeil will provide Dr. Koeppen with the Dental School's proposal. In the meantime, development of institutional research policy will be conducted as agreed to at the December 18 Dean's Council meeting.
 - b. Dr. Deckers has accepted the DC's recommendation regarding the Department of Pharmacology. The process steps that now need to occur include endorsement of the DC to dissolve the Department of Pharmacology, followed by approval of the Academic Affairs Subcommittee of the Board of Directors, the full Board of Directors, and the Board of Trustees. Dr. Koeppen asked the DC to ratify Dr. Deckers' decision to dissolve the Department of Pharmacology, as recommended by the DC. He noted that this action will not result in loss of tenure for any members of the department. There was discussion whether retention of tenure should be made explicit in the motion. It was agreed that it be included. It was also recommended that since retention of tenure is not always guaranteed when a department is dissolved, the DC should thoroughly discuss this issue when making future recommendations regarding department/center reviews.

The following motion was then made: The Dean's Council recommends that the Department of Pharmacology be dissolved and that the tenure status of the faculty in the department remain extant. The motion was approved with one abstention.

Dr. Deckers will send a letter to each member of the department suggesting departments that might be suitable for them to transfer into. He and Dr. Koeppen will also be meeting with members of the department.

- c. The Research Council (RC) will be referring two items to the Dean's Council for approval -- a proposal for a new Research Incentive Plan, which has been approved by the RC, and a policy developed by Public Safety regarding cabinets in the L Building hallways.
3. The Dean's Council continued their discussion of the EVP/Dean position. At a previous meeting, Dr. Deckers charged the Council with sending a letter to President Austin either endorsing the current combined position of EVP/Dean or, if the School of Medicine is better served by an alternative model, recommending what that model might be. The pros and cons of retaining the combined position or splitting them were discussed. In preparation for further discussion at a future meeting, Dr. Koeppen asked the members to define the responsibilities and duties of the EVP and the Dean as well as how they relate to each other. It was also suggested to include the characteristics and experience needed to perform each job. Broader input may be sought from the faculty. Dr. Koeppen will provide job descriptions for the EVP and Dean to assist in this task. He will also speak to Dr. Deckers to determine the time frame for providing a recommendation to President Austin. He again stressed the need to recommend the model that would best serve the interests of the School of Medicine.

The meeting was adjourned at 5:50 p.m. The next meeting will be held on Monday, January 15, from 3:30-5:00 p.m. in the Building 20 Conference Room.

Respectfully submitted,

Lynn Donatelli