

Dean's Council (DC)

February 9, 2009

Minutes

Present: Dr. Albertsen, Dr. Egan, Dr. Fortinsky, Dr. Gould, Dr. Koeppen, Dr. Nissen, Dr. Pappano, Dr. Simon

Absent: Dr. Lalande

Excused: Mr. Gillon, Dr. Kuchel, Dr. Laurencin, Dr. Wolfson

Guests: Dr. Hepworth, Dr. Jacob, Dr. Setlow

The meeting was called to order at 3:35 p.m.

1. The minutes of the January 19, 2009 meeting were unanimously approved.
2. Drs. Jeri Hepworth and Peter Setlow, members of the LCME Subcommittee on Faculty, met with the Dean's Council to discuss two LCME self-study questions pertaining to the effectiveness of the organizational decision-making mechanisms and the methods used to communicate decisions to the faculty. Dr. Hepworth explained that representatives from the LCME Subcommittee will be meeting with all of the Councils and administrators who do not serve on the governance committees. Dr. Koeppen reminded the members that the current governance structure was put in place as a result of the last accreditation visit when the School of Medicine Council was deemed ineffective. He provided a brief summary of the previous governance structure and why it was thought to be ineffective, and noted that the new governance structure was created to allow for greater faculty involvement and for administrators and faculty to work together. The Dean's Council then provided their views on areas they felt the Dean's Council and the governance structure in general were successful and areas that were lacking in effectiveness. In assessing the effectiveness of the methods used to communicate with and among the faculty, a suggestion was made to summarize issues addressed by the Councils, how they were communicated to the faculty, and the outcome. They also discussed the impact the proposed affiliation with Hartford Hospital could have on the governance structure. Related to that, Dr. Koeppen explained that an entity known as The Collaborative has been created by President Hogan and Dr. Laurencin as a way for the hospitals in the Greater Hartford area to work together around the academic missions of research and education. There now needs to be discussion as to how this collaborative fits into the overall governance mechanism of the School of Medicine.

3. The Dean's Council continued their discussion on salary support for tenured faculty. Dr. Koeppen noted that any policy that results from these discussions must be reconciled with the Post-Tenure Review and the Minimum Guaranteed Salary Policies. Following discussion, the Dean's Council agreed that a memorandum be sent to Dr. Laurencin seeking clarification from him on exactly what issues he would like the policy to address. Dr. Koeppen will draft the memorandum and circulate it to the members for their review prior to sending it to Dr. Laurencin.

The meeting was adjourned at 4:50 p.m. The next meeting will be held on Monday, February 16, from 3:30-5 p.m. in the Walker Academic Affairs Conference Room, AG-070.

Respectfully submitted,

Lynn Donatelli