

Dean's Council (DC)

March 7, 2007

**Minutes**

Present: Dr. Albertsen, Dr. Arnold, Dr. Deckers, Dr. Garibaldi, Mr. Gillon, Dr. Gould, Dr. Jacob, Dr. Koeppen, Dr. Lalande, Dr. Nissen, Dr. Simon

Absent: Dr. Kenny

Excused: Dr. Ford, Dr. Pappano

The meeting was called to order at 4:40 p.m.

1. The minutes of the February 19, 2007 meeting were unanimously approved with one abstention.
2. Prohibition of Sexual Harassment Policy

The proposed policy on "Prohibition of Sexual Harassment" was presented. A number of questions were raised regarding the section on "Student/Academic Supervisor/Faculty Relationships." Ms. Lyle and Mr. Kleinman will be asked to meet with the DC in April to provide clarification. Dr. Jacob suggested that once the policy is approved, it be distributed to the community faculty, particularly those involved in the Student Continuity Practice.

3. Appointment of Dr. Meir Kryger as Clinical Professor of Medicine

Dr. Garibaldi presented the request to appoint Dr. Meir Kryger to Clinical Professor of Medicine. He noted that Dr. Kryger's nomination was not reviewed by the Senior Appointments and Promotions Committee (SAPC). He explained that the criteria for appointment or promotion of community-based faculty to senior rank require evidence of high quality contributions to the academic programs of the School of Medicine. Since Dr. Kryger is new to Connecticut, he has not had an opportunity to develop a track record with the School of Medicine but is very interested in doing so.

Dr. Kryger was a Professor at the University of Manitoba since 1987. He joined the staff at Gaylord Rehabilitation Hospital as Director of Education and Research and brings with him a federally-sponsored grant that will be administered through Gaylord. He is renowned in the field of sleep medicine and is working with Dr. McNally to develop a sleep medicine fellowship. He has also offered to train UConn fellows in clinical care and clinical research at Gaylord.

Some members expressed concern about nominations bypassing SAPC review and suggested that the Bylaws pertaining to appointment or promotion of community-based faculty at senior rank be revised. They felt the in-depth evaluation done by the SAPC might uncover issues of concern not immediately apparent to DC. However, it was explained that community-based faculty appointments are one year appointments, and renewal is at the discretion of the department chair. Some thought the Bylaws should be revised to explicitly state that the DC has the authority to approve such appointments. While this could be proposed for discussion, others were concerned that such a revision could set a precedent resulting in an increased number of requests to the DC for appointment or promotion of community-based faculty at senior rank without SAPC review.

Following discussion, the Dean's Council voted unanimously in favor of appointing Dr. Kryger to the rank of Clinical Professor of Medicine.

4. New Business

- a. Dr. Deckers explained that Mr. Kevin Kelly has developed an educational program on risk management which he thinks would be of value to students and residents. He asked whether the DC would be the appropriate body to consider implementation of such a program. The DC agreed that this is an important issue but had questions regarding cost and implementation. Dr. Koeppen suggested that the Education Council first consider the proposal. They may wish to forward it to the Graduate Medical Education Committee and the Committee on Undergraduate Medical Education for their input on whether the program should be mandatory for residents and medical students. If approved, administration would then decide whether or not to fund the program.

The meeting was adjourned at 5:25 p.m. The next meeting will be held on Monday, March 19, from 3:30-5 p.m. in the Medical Dean's Conference Room, AG-078.

Respectfully submitted,

Lynn Donatelli